



Drug-Free Schools and Campuses Regulations
[Edgar Part 86]

Biennial Review:

Academic Years 2018-2019 & 2019-2020

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Introduction/Overview

Alcohol and Drug (AOD) Prevention Program. Institution of Higher Education (IHEs) receiving federal funds or financial assistance must develop and implement a program to prevent the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees. The program must include annual notification of the following: standards of conduct; a description of sanctions for violating federal, state and local law and campus policy; a description of health risks associated with AOD use; a description of any alcohol or drug counseling treatment options; and a biennial review of the program's effectiveness and the consistency of the enforcement of sanctions.

Requirement to Comply. IHEs must provide a copy of their biennial report to the U.S. Department of Education or its representative on request. The Secretary or his/her/their designee may review the report and supporting documentation as necessary and, where an IHE is noncompliant, may take action ranging from providing technical assistance to help the campus come into compliance to terminating all forms of federal financial assistance.

College of Saint Mary is conducting this Biennial Review to assess the growth and strength of campus-wide alcohol and other drug, bystander intervention and sexual misconduct related education programs. The review will serve to meet compliance regulations set forth by the U.S. Department of Education.

Biennial Review Process

The review process for the Biennial Review began in January 2018 and was completed in February 2021.

The Biennial Review is covering the academic years of 2018-2019 and 2019-2020. The individuals and departments participating in the review process are the following:

Larissa Buster, Director of Residence Life

Jessica Hochstein, Human Resources Director

Tara Knudson Carl, VP for Student Development and Success

Rita Wiley, Assistant to the VP for Student Development and Success

Peter Haze Haring, Director of Athletics

David Ferber, Director of Safety and Security

Data for the review is collected through the EDGAR Part 86 Compliance Task Force meetings and continuous communication. Biennial Reviews are kept by the Director of Counseling, Associate Dean of Students and Human Resources. All Biennial reports are kept for five years by the Director of Counseling. To request a paper copy of the College of Saint Mary Biennial Review, please contact the Director of Counseling, Andrea Joyce at Ajoyce@csm.edu.

Annual Policy Notification Process

STUDENTS:

College of Saint Mary students have access to the updated yearly Student Handbook on the university's website, www.CSM.edu. By going to the website, students can access the Student Handbook to review all university policies, legal sanctions under local, state or Federal Law and the health risks associated with the use of illicit drugs and the abuse of alcohol (found in Appendix B and C in the Student Handbook – pages 88-99). The updated electronic handbook is available every August before the start of the new academic year. The links to the 2016-2017 and 2017-2018 handbooks can be found here:

[2018-2019 Student Handbook](#)

[2019-2020 Student Handbook](#)

In addition, the Student Handbooks were emailed to all students taking a minimum of 1 credit hour on 8/22/18 and 8/21/19 by the Vice President for Student Development and Success. In this email, several policies and important resources are highlighted and respective handbook pages referenced, including the Drug and Alcohol policy. "Any emails returned as "undeliverable" were checked for any errors, updated in our database (Power Campus) and re-submitted to the student. This process is repeated in January and again in the summer to ensure all new students receive the handbook.

EMPLOYEES:

College of Saint Mary employees (faculty and staff) have access to the Employee Handbook on the university's intranet, www.MyCSM.edu, under the Human Resources page, specifically here:

[CSM Employee Handbook](#)

By going to the website, employees can access the Employee Handbook to review all university polices, disciplinary sanctions and legal sanctions under local, state or Federal Law along with the health risks associated with the use of illicit drugs and the abuse of alcohol. The handbook is updated as needed.

AOD Prevalence Rate, Incidence Rate, Needs Assessment and Trend Data

The following link provides information from College of Saint Mary's Crime Statistics and includes the number of drug and alcohol-related incidents and fatalities that occur on campus that are reported to campus officials. The report is updated each fall and is emailed to all students, faculty and staff by the Vice President for Student Development and Success. The report is created by the Director of Campus Safety and Security and is available on the CSM website, www.MyCSM.edu, specifically here:

[2017-2019 Crime Statistics](#)

ALCOHOL AND OTHER DRUG SURVEY AND DATA

College of Saint Mary is a member of the Nebraska Collegiate Consortium/Omaha Collegiate Consortium (NCC/OCC), an organization focused on reducing high-risk drinking among college students. The Y1CBP Profile was created by the NCC/OCC and is given to all incoming first-time, first-year students to assess their perceptions and personal use of alcohol prior to starting classes. An explanation of the Y1CBP profile can be found on the consortium website:

<http://nebraskaconsortium.org/welcome>

In August of 2018, 119 incoming first-time, first-year students were given the Y1CAP profile. 100 students completed the survey. Eighty-two students completed the survey. The results of College of Saint Mary's Y1CAP profile are available through the Director of Counseling. A brief summary of CSM's results can be viewed below:

2018 Y1CAP SUMMARY

Overall, entering students reported higher levels of abstinence than previous years with Nebraska residents reporting slightly higher rates of abstinence than non-residents. Incoming students also reported levels of binge drinking lower than 2017 but higher than 2016 and 2015. Their binge drinking levels were also lower than high-school seniors in the 2017 Youth Risk Behavior Survey. Nebraska residents also reported higher levels of binge drinking than non-residents.

Drinking patterns for all students were similar to 2014. These patterns are lower than those from 2017, 2016, and 2015. Nebraska resident students reported higher levels of drinks per 2016 2017 2018 All Students 11.1% 6.7% 13.0% NE Resident 10.9% 8.8% 12.7% Non-Resident 11.5% 0.0% 13.8% 0% 2% 4% 6% 8% 10% 12% 14% 16% 14 occasion and drinks per week than non-residents. However, non-resident students reported consuming about the same number of drinks per month as Nebraska residents.

In terms of drinking-related harms, no students in 2018 reported drinking and driving within the past 30 days. This is considerably lower than the 10.5% rate reported by high school seniors in the

2017 YRBS. Nebraska resident students and non-residents reported identical rates, which is similar to 2017 and 2015. About five percent of first year CSM students reported riding with a drunk driver in the past 30 days, which is much lower than the 27.5% of high-school seniors that reported it in the 2017 YRBS. The percentage of students in general that report riding with a drunk driver has varied from year to year. Non-resident students had a higher reported rate than Nebraska residents.

Incoming students report experiencing few problems as a result of their drinking. Their overestimations and perceptions are similar to past years. The disapproval rate for drinking and driving as well as getting drunk on a date is the highest it has been for the past five years. Students' reported rates of experiencing stalking or harassment were the highest of the past three years. These rates are similar for Nebraska residents and non-residents, which is a change from 2017. Overall, incoming students at the College of St. That being said, information regarding potential sexual risk should be included in prevention programming in order to reduce the negative impact of these experiences.

2019 Y1CAP SUMMARY:

In 2019, 101 first year CSM students were asked to complete the Y1-CAP survey. 64 students completed the survey. The results of College of Saint Mary's Y1CAP profile are available through the Director of Counseling. A brief summary of CSM's results can be viewed below:

Overall, entering students reported higher levels of abstinence than in previous years. Incoming students also reported lower levels of binge drinking compared to most of the past years. Their binge drinking levels were also lower than high-school seniors in the 2017 Youth Risk Behavior Survey. Drinking patterns for all students were higher than most of the past five years. Students reported the highest numbers of average drinks per occasion and drinks per week.

75.0% of all students report being abstainers. This drinking related pattern is a significant increase from 2018 (70.0%), 2017 (43.5%), 2016 (59.8%), 2015 (68.9%), and 2014 (61.2%). Consistent with past years very few students reported binge drinking. In 2019, only two students reported binge drinking (3.1%). On a percent basis, this has varied widely in past years (2018, 6.0%; 2017, 10.9%; 2016, 4.8%; 2015, 1.6%; 2014, 3.0%), but the absolute numbers are so low even one more student makes a large percent difference. The 2019 rate remains impressively below the binge- drinking rate for Nebraska high school seniors who form the bulk of the entering cohort of 19.6% on the 2017 Youth Risk Behavior Survey. It appears that entering CSM students continue to binge drink considerably less than their high-school-age peers.

In terms of drinking-related harms, one student reported drinking and driving within the past 30 days in 2019. This is considerably lower than the 10.5% rate reported by high school seniors in the 2017 YRBS. About three percent of first year CSM students reported riding with a drunk driver in the past 30 days in 2019, which is much lower than the 27.5% of high-school seniors that reported it in the 2017 YRBS. The percentage of students in general that report riding with a drunk driver has varied from year to year.

Incoming students in 2019 reported experiencing few problems as a result of their drinking. Their overestimations and perceptions are similar to past years. The disapproval rate for drinking and

driving was the highest in the past six years. Overall, in relation to injunctive norms, entering students perceived more support for drinking and driving than actually exists among their peers. Students thought that about 85.4% of fellow entering students disapproved drinking and driving when, in fact, 98.4% disapproved. This pattern was similar in the past six years. These discrepancies suggest continued need to address injunctive normative perceptions in prevention programming in order to reduce the negative impact of these experiences.

AOD Policy, Enforcement & Compliance Inventory & Related Outcomes/Date

Students have access to College of Saint Mary's alcohol and other drug policies, enforcement and compliance policies on the CSM website, www.MyCSM.edu, under Campus Safety and Security. The campus security report for 2018-2019 and 2019-2020 can be found here:

[Campus Safety and Fire Report](#)

STUDENTS:

The following statement can be found on page 27 in the 2019-2020 Student Handbook on the official College of Saint Mary website (www.csm.edu), specifically here:

[2019-2020 Student Handbook](#)

College of Saint Mary does not encourage consumption of alcoholic beverages, nor does it promote the use or abuse of them. The University adheres to the laws of the state of Nebraska and does not permit students under the age of 21 to possess or consume alcoholic beverages on campus.

Any unlawful and/or abuse of alcohol will follow university policies. Sanctions will be enforced by the Director of Residence Life, the Associate Dean of Students and/or the Vice President for Student Development and Success.

Financial Aid Drug-Convictions Policy:

As a college, CSM follows the federal drug policy for drug convictions and federal aid through the FAFSA (Free Application for Federal Student Aid). Sanctions are enforced by the Assistant Dean/Registrar, the Associate Dean of Students and/or the Vice President for Student Development and Success. The Drug Convictions Policy per the FAFSA is:

When you complete the FAFSA, you will be asked whether you had a drug conviction for an offense that occurred while you were receiving federal student aid. If the answer is yes, you will be provided a worksheet to help you determine whether your conviction affects your eligibility for federal student aid. If your eligibility for federal student aid has been suspended due to a drug conviction, you can regain eligibility early by successfully completing an **approved drug rehabilitation program** or by passing two unannounced drug tests administered by an approved drug rehabilitation program. If you regain eligibility during the **award year**, notify your **financial aid office** immediately so you can get any aid you are eligible for. If you are convicted of a drug-related offense after you submit the FAFSA, you might lose eligibility for federal student aid, and you might

be liable for returning any financial aid you received during a period of ineligibility.

RESIDENCE HALLS:

The College's Residence Life Handbook can be found on the College of Saint Mary website (www.csm.edu), specifically here:

[2018 - 2019 Residence Life Handbook](#)

[2019- 2020 Residence Life Handbook](#)

The Alcohol and Drugs policy for students living on campus can be found on page 24 of the 2019 - 2020 Residence Hall Handbook:

Alcohol & Drugs

College of Saint Mary does not encourage consumption of alcoholic beverages, nor does it promote the use or abuse of them. The University adheres to the laws of the state of Nebraska and does not permit students under the age of 21 to possess or consume alcoholic beverages on campus. If a resident is 21 years of age or older, she may have legal alcohol in her personal refrigerator for use according to the guidelines outlined: 1. Students 21 years of age or older may consume alcohol in their own residence hall room or the room of another resident who is 21 years of age or older, with no more than five individuals present. 2. Students 21 years of age or older may not possess or consume alcohol in the presence of minors (under 21). 3. Students 21 years of age or older are strictly forbidden from offering, providing, or selling alcohol to minors. 4. Consumption of alcohol and/or possession of open containers in public areas, including parking lots and residence hall lounges, are not permitted on campus. Exceptions will be made for events sponsored by the Student Senate, RHC, or others where the Director of Student Leadership & Organizations grants specific permission for the event. Provisions for compliance with the legal age, safety, security, and availability of food and alternative beverages will be considered in determining approval. For these events, students must obtain a third-party vendor, and there must be a separate section where only those students 21 years of age or older who wish to consume alcohol are allowed. 5. Kegs, beer balls, and all other common bulk alcohol containers are not permitted on campus. 6. Any student who becomes intoxicated or who, while under the influence of alcohol, acts in a manner detrimental to her own good name or the good name of the University, will be subject to disciplinary sanctions, including potential notification of parents and possible expulsion. This expectation exists regardless of the location of the behavior (on- or off-campus) or whether the student is participating in college-related or sponsored activities. For more information regarding the Federal and Nebraska state legal sanctions for the unlawful possession or distribution of illicit drugs and alcohol, see the student handbook at [2019 - 2020 Student Handbook](#) starting on page 87. As it is stated in our mission, CSM calls us to pay attention to the development of mind, body, and spirit. Therefore, CSM recognizes that the use of alcohol and drugs have potential health risks. There are numerous, serious health risks associated with the use of illicit drugs and alcohol. Substance abuse, when left untreated, may lead to damaged vital organs such as the liver, brain, and kidneys. For more detailed information regarding the health risks associated please see Appendix C of the [2019 - 2020 Student Handbook](#) starting on page 94. These effects, often, lead to poor academic performance, loss of jobs, arrests, arguments with family and friends, and serious accidents. Consequently, when appropriate, CSM will refer students to the CHI Health Bergan Mercy Counseling Assistance Program (CAP) for an evaluation. The CHI Counseling Assistance Program is located at 7500 Mercy Road Omaha, NE 68124. 24-hour telephone number (402) 398-5566. Toll Free 1-888-847-4975. Students will be expected to follow through with the recommendations CAP may suggest. Any student in violation of our alcohol and drug policy will be referred to the judicial process outlined in the code of conduct section. Any student in violation of our alcohol and drug policy will be referred to the judicial process

outlined in the code of conduct section. Any student receiving academic scholarship or athletic scholarship may have notification given to the appropriate college officials of any alcohol or drug related incident.

The Student Code of Conduct reads as follows and can be found on page 39 of the College of Saint Mary Residence Life Handbook on the CSM website (www.csm.edu), specifically found here:

[2019- 2020 Residence Life Handbook](#)

The College of Saint Mary community is committed to inspiring academic excellence, respecting the dignity of each person, developing the mind, body, and spirit, and fostering a commitment to compassionate service. Similarly, the student conduct process strives to be an individualized educational and developmental experience that balances the interests of each student with the interests of CSM. Students at College of Saint Mary are provided a copy of the Code of Conduct annually that can be found in the student handbook on the web page www.csm.edu/student-life. Students are responsible for having read and abiding by the provisions of the Code of Conduct, Student Handbook, Residence Life Handbook, and Academic Handbook. The College expects its students to conduct themselves as responsible citizens and to comply with all College policies. Conduct that is unbecoming of a College student; that adversely affects the College community, mission, or reputation; or that violated College policies may result in a student’s required participation in the student conduct process, regardless of whether or not such conduct occurs on College premises.

College of Saint Mary’s Student Drug and Alcohol Sanctions:

Violation	First Offense	Second Offense	Third Offense
Inappropriate possession or consumption of alcohol	Behavioral Probation -Learning Project	-Extension of probation -Alcohol education course w/ results reported to CAP (\$35 cost to student) -Parental notification	-Possible removal from residence halls without refund (residential student) -Parental notification -Community service
Being in the presence of drugs	-Learning project -Required attendance at Security Bystander Intervention training	-Behavioral probation -CAP Referral	-Possible removal from residence halls without refund (residential student) -Parental notification -Community service
Sale, distribution of alcohol	-Behavioral Probation		-Possible removal from residence halls

	-Learning Project	-Online alcohol education course (\$35 cost to student) -Parental notification -Community service	without refund (residential student) -Parental notification
Possession of drug paraphernalia	-Behavioral Probation -Learning Project -Online drug course (\$35 cost to student)	-Possible removal from residence halls without refund (residential student) -Parental notification -Social probation -CAP referral	-Removal from residence halls without refund (residential student-applies if did not occur on 2nd violation) -Extension of social probation -Possible suspension
Possession or usage of drugs	-Behavioral Probation -Learning Project -Online drug course (\$35 cost to student)	-Possible removal from residence halls without refund (residential student) - CAP Referral	-Removal from residence halls without refund

ATHLETICS:

The following is the Alcohol & Drug Policy used by all coaches at College of Saint Mary. Infractions are dealt with on a case-by-case basis and administered by the Head Coach, the Athletic Director and/or the Assistant Athletic Director.

Alcohol Policy:

- A. *Athletes under the age of 21 will abide by state and federal laws and abstain from drinking. Infractions will be dealt with on an individual basis. Consequences may range from suspension from play to removal of all team benefits not limited to but including scholarships and/ or dismissal from the team.*
- B. *Athletes of legal drinking age (21 or over) shall be responsible and abide by state and federal drinking laws. If at any point the coach determines the consumption of alcohol is affecting performance, the individual will incur a team infraction ranging from a verbal warning to suspension from play or removal of all team benefits not limited to but including scholarships and/ or dismissal from the team.*

Drug Policy:

- A. *The use of illegal drugs at any time is strictly prohibited. Infractions will be reported to the Associate Dean of Students and dealt with on a case-by-case basis. Infractions range from suspension of play or removal of all team benefits not limited to but including scholarships and/or dismissal from the team.*

Athletic Alcohol and Other Drug Testing:

The NAIA (National Associate of Intercollegiate Athletics - <http://www.naia.org/>) My Playbook Drug Education Courses are to be completed by all NAIA athletes by the end of a given academic year. Drug testing will take place at all national championship events. The NAIA National Drug Education and Testing Committee is working to review compliance mechanisms for education or penalties for positive drug tests at national championships.

Amnesty/Responsible Action Protocol Policies:

Good Samaritan Policy

In the fall of 2015, the state of Nebraska passed The Good Samaritan Law. This new law was added to our Student Handbook in the 2015/2016 academic year. It can be found online in our Student handbook ([2019-2020 Student Handbook](#)) specifically on page 29.

Student health and safety are the primary concerns of the College of Saint Mary community. Students are expected to contact the Safety and Security Department by dialing “1” on any campus phone or by calling 402-670-8848 when they believe that assistance is needed for an intoxicated/impaired student. A Residence Life or a Safety and Security Staff Member will assist intoxicated individuals as needed. In case of a medical emergency, students should call 911 first then contact the Safety and Security Department. Students that seek assistance from these sources, the individual assisted, and others involved will not be subject to university disciplinary action with respect to our alcohol policy. (This policy does not preclude disciplinary action regarding other violations of university standards, such as: causing or threatening physical harm, sexual assault, vandalism of university property, harassment, hazing, or any other policy violations not named. Students should also be aware that this university policy does not prevent action by local county or state authorities.) Safety and Security Officers or other CSM staff members will record names of intoxicated students to enable any follow-up that may be deemed necessary to ensure students’ well-being. Other information may also be recorded to allow any other appropriate follow-up.

In order for this policy to apply, the intoxicated student(s) must agree to timely completion of recommended alcohol education activities, assessment, and/or treatment depending on the level of concern for student health and safety. Severe or repeated incidents will prompt a higher degree of medical interest. Failure to complete recommended follow-up will result in disciplinary action and could also prompt the imposition of a medical withdrawal. Likewise, organizations involved in an incident must agree to take recommended steps to address concerns.

Counseling Assistance Program

As it is stated in our mission, CSM calls us to pay attention to the development of mind, body, and spirit. Therefore, CSM recognizes that the use of alcohol and drugs have potential health risks. Consequently, when appropriate, CSM will refer students to the CHI Health Bergan Mercy Counseling Assistance Program (CAP) for an evaluation. The CHI Counseling Assistance Program is located at 7500 Mercy Road Omaha, NE 68124. The 24-hour telephone

number is (402) 398-5566/Toll Free 1-888-847-4975. Students will be expected to follow through with the recommendations CAP may suggest. Any student in violation of our alcohol and drug policy will be referred to the judicial process outlined in the code of conduct section.

FACULTY/STAFF:

The Director of Human Resources has general oversight of the faculty/staff handbooks and administers all policies in said handbooks. The Employee Handbook can be found in a PDF document on CSM's internal website (www.MyCSM.edu), specifically here:

[CSM Employee Handbook](#)

Controlled Substances

Under the Federal Drug-Free Workplace Act the University will not tolerate the illegal use of drugs at any location where University business is conducted. The term "controlled substance" shall mean any substance, the possession and/or consumption of which is prohibited by the criminal law of the State of Nebraska. A list of these substances may be found at Section 28-405 of the Nebraska Statutes.

All employees are prohibited from unlawfully manufacturing, distributing, dispensing, possessing, or using any substances illegal or controlled in the workplace. For purposes of this policy, the term "controlled substance" shall mean any substance, the possession and/or consumption of which is prohibited by the criminal law of the State of Nebraska. A list of these substances may be found at Section 28-405 of the Nebraska Statutes.

Any employee violating the above policy is subject to discipline, up to and including termination.

The Employee Assistance Program has an education program for all employees on the dangers of drug abuse in the workplace. To assist employees in overcoming drug abuse problems, the University may offer the following rehabilitative help:

- *Medical benefits for substance-abuse treatment*
- *Information about community resources for assessment and treatment*
- *Employee Assistance Program*

Employee Assistance Program

The University provides employees with an Employee Assistance Program (EAP) through CHI Health. Employees and their families are encouraged to use this program to assist with current problems and help in preventing them. The information will be kept confidential. See the Human Resources Department for the CHI Health "Guide to Your Employee Assistance Program" brochure for more information. The CHI Employee Assistance Program is located at 7500 Mercy Road Omaha, NE 68124. The 24-hour telephone number is (402) 398-5566/Toll Free 1-888-847-4975.

In addition, the University will provide supervisory training to assist in identifying and addressing illegal drug use by employees.

Any employee convicted of violating a criminal drug statute in this workplace must inform the University of such conviction (including pleas of guilty and nolo contendere) within five days of the conviction occurring. Failure to inform

the University subjects the employee to disciplinary action, up to and including termination. By law, Human Resources will notify the federal/ state contracting officer within 10 days of receiving such notice from an employee or otherwise receiving notice of such conviction.

If an employee is convicted of violating a criminal drug statute in the workplace, the University reserves the right to offer participation in an approved rehabilitation or drug abuse assistance program as an alternative to discipline. If such a program is accepted by the employee, then the employee must satisfactorily participate in the program as a condition of continued employment.

Alcohol

The University will not reimburse employees for the cost of alcoholic beverages consumed while the employee is traveling on University-related business or otherwise engaged in University-related business, unless approved by the President. Alcohol may not be served at a University function, on or off campus, unless approved by the President.

The University prohibits employees from consuming any alcohol when such employee is traveling with students or is serving as a chaperone for students at a University-related event. Special exceptions may be made by the president's office for on campus events involving the public and select groups of students (e.g., athletic banquets, scholarship receptions with donors).

The University prohibits employees from operating a University motor vehicle while in the possession of an open container of alcohol, and/ or while under the influence of alcohol or any other illegally intoxicating substance. Such behavior may result in immediate termination from the University, as well as criminal sanctions.

Sales and Serving of Alcoholic Beverages on Campus

Alcohol may be served on campus for special events and is provided through an outside vendor with a liquor license. Additional security may be hired for certain events. College of Saint Mary does not sell alcohol at any time.

Certain events sponsored by Student Organizations such as Student Senate (Heart of the Walking Woman), RHC or other events involving alcoholic beverages, must be granted special permission by the Director of Student Leadership & Organizations.

Other events throughout the year (Faculty/ Staff Christmas Party, Art Gallery Openings, small dinner parties, etc.) are sponsored by the President of College of Saint Mary.

SEXUAL HARASSMENT POLICY AND PROCEDURES:

College of Saint Mary's Title IX Representative is the Human Resource Director. The Title IX Sexual Harassment Policy and Procedures can be found on the university's website (www.csm.edu).

It is the policy of College of Saint Mary to provide equal employment and educational opportunities to faculty, staff, students, and applicants without regard to race, color, religion, gender, marital status, national origin, age, disability, citizenship, sexual orientation, veteran status, and any group protected by federal, state, or local statutes. Sexual violence and sexual harassment are prohibited by law and by College of Saint Mary policy. College of Saint Mary will not tolerate sexual violence or sexual harassment in any form, including but not limited to, sexual assault, stranger,

acquaintance or date rape, stalking, domestic or dating violence, sexual cyber harassment or bullying. College of Saint Mary will take appropriate action to prevent, correct and discipline harassing or violent behavior that is found to violate this policy.

The full Title IX policy can be found here:

[CSM Title IX Policy](#)

Policies and sanctions are enforced by the Human Resources Director, the Associate Dean of Students and/or the Vice President for Student Development and Success and the employee's immediate supervisor.

Methods Used for General Enforcement

The following information can be found on the College of Saint Mary website (www.csm.edu), specifically under the Campus Security Report:

[Campus Safety and Security](#)

Authority of Safety and Security

College of Saint Mary Safety and Security Staff have the authority to ask persons for identification and to determine whether individuals have lawful business at CSM. Safety and Security Staff also have the authority to enforce campus rules and regulations, as well as issue parking tickets, which are billed to financial accounts of students, faculty, and staff. Safety and Security Officers do not have powers of arrest. Criminal incidents are referred to the Omaha City Police Department or other law enforcement agencies that have jurisdiction on the campus. The Safety and Security Department at College of Saint Mary reports to the Vice President for Student Development and Success.

All crime victims and witnesses are strongly encouraged to immediately report any crime to the CSM Safety and Security Department and the Omaha City Police Department. Prompt reporting will assure timely posting of warning notices on campus and timely disclosures of crime statistics.

Although not directly responsible for off-campus security, the College of Saint Mary Safety and Security Department works closely with the Omaha City Police Department in monitoring the neighborhood surrounding the College of Saint Mary Campus.

When responding to criminal incidents (both on campus and off) that involve or affect the university, the Omaha City Police Department routinely advises the Safety and Security Department for informational and/or follow-up purposes.

Enforcement of CSM policies and Nebraska state law is implemented by the following groups and individuals:

Resident Assistants and professional Residence Life staff
Director of Residence Life
Campus Safety & Security

Associate Dean of Students
Vice President for Student Development and Success
Omaha Police Department

One or more of the Resident Assistants, the Director of Residence Life, or CSM Safety & Security are on duty on campus on a 24/7 basis. CSM Safety & Security is always accessible via phone to help patrol any incidents on campus by dialing “1” on any campus land line or calling 402-670-8848.

AOD Comprehensive Program/Intervention Inventory & Related Process and Outcomes/Data

College of Saint Mary is a member of the Nebraska Collegiate Consortium (NCC)/Omaha Collegiate Consortium (OCC) to reduce high-risk drinking on college campuses. The two CSM representatives for the NCC/OCC are the Health Education Coordinator and the Director of Student Leadership and Organizations. Through the NCC/OCC, College of Saint Mary has worked on social marketing campaigns, surveys and programming to inform and educate students and employees on the risks associated with alcohol and drugs.

The Director of Campus Safety and Security also provides several Bystander Intervention Training Sessions throughout each academic year to resident and commuter students along with staff members. These training sessions raise awareness of helping behaviors, to increase one’s motivation to help, developing skills and confidence when responding to problems or concerns and ensuring the safety and well-being of self and others.

Fall 2018

- The Year-One College Alcohol Profile (Y1CAP) was administered to incoming first-time, first-year students prior to the first day of school in August.
- Power of Parenting Campaign
- Bystander Intervention Training Session for student leaders.
- A Shot of Reality, alcohol prevention program implemented for first year students during orientation programming.

Spring 2019

- You Make the Call Campaign was a statewide effort run by the NCC to promote Nebraska’s new Good Samaritan Law and to educate students on the signs and symptoms of acute alcohol intoxication. This campaign included posters, YouTube advertisements and fliers, and an experiential activity performed on-campus on 3/21/19.
- Social Norming Campaign focused on Marijuana usage
- Campaign focused around Drinking and Driving – Let’s Drop a Pin

Fall 2019

- The Year-One College Alcohol Profile (Y1CAP) was administered to incoming first-time, first-year students prior to the first day of school in August.

- Power of Parenting Campaign
- Bystander Intervention Training Session for student leaders.
- A Shot of Reality, alcohol prevention program implemented for first year students during orientation programming.
- Lock boxes implemented for all residential students to keep medications secure.

Spring 2020

- Campaign offered regarding Binge Drinking
- No other programs offered due to pandemic

Individual Based Programs/Interventions provided to College of Saint Mary Students, Faculty and Staff:

College of Saint Mary offers its students Individual Programs/Interventions through the CHI Health Bergan Mercy Counseling Assistance Program (CAP). The same program is used for all CSM employees and is referred to as the Employee Assistance Program (EAP). The CHI Counseling Assistance Program/Employee Assistance Program is located at 7500 Mercy Road Omaha, NE 68124 and has a 24-hour telephone number (402) 398-5566. Toll Free 1-888-847-4975. This information is located in the Student Handbook and the Employee Handbook.

Recommendation for next Biennium

- Increase education and prevention programming around binge drinking patterns for all students, which were higher in 2020 than in the previous six years.

Goals and objectives for next Biennium

- Continue to create a stronger sense of initiative for collaboration between the Counseling Department, Director of Safety and Security and Sexual Violence Prevention Coordinator to produce programs/interventions for behaviors relating to alcohol, drug, bystander interventions, and sexual misconduct for faculty and staff.
- Develop a campus culture with the assistance of the Sexual Violence Prevention Coordinator that effectively communicates all programs/interventions relating to alcohol, drugs, bystander interventions, and sexual misconduct.

Conclusion

College of Saint Mary has shown strong growth in its individual, group, and universal alcohol and drug programs and intervention since 2014. Moving forward, the Director of Counseling, Director of Safety and Security, Director of Human Resources and Director of Residence Life need to be the voice and collaborators to bring other departments within the university into their AOD education efforts. CSM will continue to provide resources and education to all College of Saint Mary students, faculty, and staff.

Appendices

[2018 - 2019 Residence Life Handbook](#)

[2019- 2020 Residence Life Handbook](#)

[2017-2019 Crime Statistics](#)

[Campus Safety and Fire Report](#)

[CSM Employee Handbook](#)



**Contact Andrea Joyce, Director of Counseling, at Ajoyce@csm.edu for access to appendices*

X

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