

C O L L E G E O F  
**SAINT MARY**

## **Head Flag Football Coach**

College of Saint Mary is seeking a dynamic leader to serve as our inaugural flag football coach. College of Saint Mary intends to pursue excellence, offering competitive athletic scholarships and quality facilities for the new intercollegiate athletics program. This full-time position will allow a passionate coach to build an exceptional program.

### **Our Idea of a Perfect Candidate Is Someone Who:**

- Consistently apply effective sport specific technical and tactical coaching
- Knowledge of the college recruiting process
- Demonstrate commitment to student-athlete development (mind, body, spirit)

### **Our Ideal Candidate's Education and Experience Include:**

- Bachelor's degree in an appropriate field of study and three years of successful coaching experience at the College level or five years at the high school and/or club level(s).
- Preferred Master's degree in an appropriate field of study and five years of successful coaching experience at the College level.

### **Responsibilities For This Position Include:**

- Successful recruitment of quality student-athletes to meet required roster target goals.
- Maintaining an 80% student-athlete retention rate, with the exception of graduating seniors.
- Monitor academic progress of the team to ensure a minimum 3.0 team GPA is maintained
- Successfully managing within operational budget guidelines.
- Coordinate media communications and program information with the Sports Information Director.
- Consistent notification of statistical and game information to the Sports Information Director.
- Compile and maintain athletic game statistics/records
- Attend all scheduled full-staff athletic meetings and required KCAC coaches meetings.
- Maintain active membership and involvement in appropriate college coaching association.
- Encourage, support and promote department or campus related fundraising events.
- Manage and mentors assistant coaches.
- Develop and supervise flag football programs.
- Oversight of team operational and fundraising club accounts.

### **Why You Want to Be on This Team:**

- You would be a part of a Mission-centered team, who work together to serve our community.
- You would enjoy full-time benefits including health insurance, paid time off, tuition remission programs, 403(b) with employer match, employee wellness time, and more!
- CSM is committed to supporting the work-life balance of its faculty and staff.

### **Application**

The College of Saint Mary is partnering with the consultants at Bechler Leadership for this search. Please direct all questions and application materials (cover letter, resume, list of 4 references) to them via [Team@BechlerLeadership.com](mailto:Team@BechlerLeadership.com) or by calling 765-661-2841.

*College of Saint Mary is a Catholic university providing access to education for women in an environment that calls forth potential and fosters leadership. The University is an equal employment opportunity employer and does not discriminate against employees or job applicants on the basis of race, religion, color, sex, sexual orientation, gender identity, pregnancy, age, national origin, disability, veteran status, marital status or any other status or condition protected by applicable laws, except where a bona fide occupational qualification applies.*