



College of Saint Mary strives to create a safe, inclusive educational environment where every person's worth and dignity is valued and nurtured. Applicants representing diverse backgrounds and experiences are highly encouraged to apply.

## Head Swim Coach

**Are you an enthusiastic and dynamic coach who has a passion to help student-athletes be successful?** This position is responsible for leading and managing all aspects of the women's swimming program within the guidelines and values of the National Association of Intercollegiate Athletics (NAIA).

**Our Idea of a Perfect Candidate** is someone who has strong knowledge of swimming fundamentals, strategy, and player development principle; and a commitment to the academic and personal development of student-athletes.

### **Our Ideal Candidate's Education and Experience Include:**

- Bachelor's degree in an appropriate field of study and three years of successful coaching experience at the college level or five years at the high school and/or club level(s).
- Preferred Master's degree in an appropriate field of study and five years of successful coaching experience at the College level.

### **This Position Is Responsible For:**

- Successful recruitment of quality student-athletes to meet required roster target goals.
- Maintaining an 80% student-athlete retention rate, with the exception of graduating seniors.
- Monitor academic progress of the team to ensure a minimum 3.0 team GPAC is maintained.
- Successfully managing within operational budget guidelines.
- Coordinate all media communication and other program information with the Sports Information Director.
- Regular review of the CSM Athletics website for your sport.
- Compile and maintain game statistics/records and keep an accurate historical record of the sport.
- Completion of paperwork and nomination forms in timely manner to specific deadlines.
- Maintain active membership and involvement in appropriate college coaching association.
- Encourage, support and promote Boost-Her Club and department or campus related fundraising events.
- Oversight of team operational and fundraising club accounts.
- Develop and supervise swim programs, including youth and adult swim lessons, water aerobics classes.
- Hire, train, and supervise pool staff, including lifeguards, swim and aerobics instructors.
- Oversight of maintenance of pool area.
- Maintain compliance with Nebraska Health and Human Services regulations.
- Inventory pool area equipment for repairs, servicing, and replacement.
- Schedule usage of pool, including rentals; responsible for billing and collecting money.

### **Why You Want to Be on This Team:**

- You would be a part of a Mission-centered team, who work together to serve our community.
- You would enjoy full-time benefits including health insurance, paid time off, tuition remission programs, 403(b) with employer match, employee wellness time, and more!

### **Application**

Please have a resume, cover letter, and contact information for three professional references, including one supervisor, ready to upload during the application process.

Please apply using the following link: [Head Swim Coach](#)

*College of Saint Mary is a Catholic university providing access to education for women in an environment that calls forth potential and fosters leadership. The University is an equal employment opportunity employer and does not discriminate against employees or job applicants on the basis of race, religion, color, sex, sexual orientation, gender identity, pregnancy, age, national origin, disability, veteran status, marital status or any other status or condition protected by applicable laws, except where a bona fide occupational qualification applies.*