5. LICENSURE PASS RATES FOR 2025

We are pleased to share and celebrate the success of the 2025 graduates from all five health professions. Four of the five programs have demonstrated licensure pass rates at or above the national average pass rate for their discipline's national certification exam. The Physical Therapy and Occupational Therapy program outcomes are still in progress at this time.

Licensure/Certificate Pass Rates Indicators	2022	2023	2024	2025	Goal	% Change
Nursing Licensure - First Time Pass Rate - CSM**	81%	91%	98%	97%	80% or greater for all first time test-takers and repeaters***	
Nursing Licensure - First Time Pass Rate - National Avg	83%	90%	91%	88%		-3%
Nursing Licensure - Total Pass Rate - CSM	97%	100%	100%	100%		
Nursing Licensure - # of CSM students participants	61	43	40	31		
Practical Nursing Certificate - First Time Pass Rate - CSM	100%	100%	100%	100%		
Practical Nursing Certificate - First Time Pass Rate -Nat Avg	80%	86%	88%	87%		
Practical Nursing Certificate - Total Pass Rate - CSM	100%	100%	100%	100%		
Practical Nursing Certificate - # of CSM students participants	29	14	17	28		
Occupational Therapy MOT - Total Pass Rate - CSM	93%	90%	NA	NA	at/above natl avg 93% to 100%	
Occupational Therapy - # of CSM students participants	36	21	NA	NA		
Occupational Therapy OTD - Total Pass Rate - CSM	100%	89%	87%	87%****		
Occupational Therapy - # of CSM students participants	28	37	34	15		
Physician Assistant Total Pass Rate - CSM	100%	96%	100%	92%	at/above natl avg 92% to 100%	-8%
Physician Assistant # of CSM students participants	26	28	12	24		
Doctor of Physical Therapy - Total Pass Rate - CSM	NA	76%	81%	IP		
Doctor of Physical Therapy - # of CSM student participants	NA	29	16	27		

Notes: *First inagural BSN cohort (2017), **Final National numbers still pending, ***ACEN released new 2023 criteria for pass rates, ****NBCOT data still in progress/includes MOT and first OTD cohort

DPT Licensure - Addressing below national average scores requires a comprehensive approach. Mitigating issues involves identifying the root causes and implementing strategies to enhance student preparation and overall program effectiveness. DPT have completed a thorough analysis to identify specific areas where students struggled on the exam and are evaluating the curriculum to ensure alignment with the content and format of the licensure exam. Additionally, the team has implemented a basic science bootcamp, increased the number of formative and summative assessments throughout the program to gauge student progress, and made a licensure prep course available.

Continuous program evaluation remains a priority. The DPT faculty has an established system in place for evaluation and improvement and is actively implementing changes based on the evaluation finding to ensure ongoing effectiveness. CAPTE requires that ultimate licensure pass rates are at least 85% over two years. The accrediting body notified CSM in November 2023 that no progress report was required as new initiatives are in place.