



A Message from the Inclusion, Diversity, Equity Advancement Team

College of Saint Mary

The Inclusion, Diversity, and Equity Advancement Team works to prioritize and promote College of Saint Mary's Diversity, Inclusion and Equity goals and strategies. The Committee advises campus leadership and works to create a diverse environment inspired by inclusive excellence.

The tragic deaths and injuries that have occurred around the country and in Omaha are violent acts against the Black community that we do not tolerate. Witnessing anti-Blackness and racist acts play out over and over and over is traumatic and painful.

As a predominantly white institution, we must come together to better understand what an anti-racist institution looks and feels like. Anti-Blackness and racism have been present in institutions of higher education for so long that we are numb to their devastating effects. While our past efforts have been well-intentioned, it is critical for the sake of our entire community that we commit to disrupting systems and structures that have caused harm. We must critically consider what role we play in creating and maintaining systems of oppression. The work we need to do to move forward is individual, collective and structural. It must be conducted in the context of our shared CSM community and our larger global community. We must work together to reimagine our political, social, economic and justice systems and our connection to them.

To our Black and Brown students, faculty and staff, we want you to know that we see you. You matter. Your life and your family's lives matter.